HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 10 HARRIS COUNTY, TEXAS ANNUAL FINANCIAL REPORT DECEMBER 31, 2023

McCALL GIBSON SWEDLUND BARFOOT PLLC Certified Public Accountants

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INDEPENDENT AUDITOR'S REPORT

Board of Commissioners Harris County Emergency Services District No. 10 Harris County, Texas

Opinions

We have audited the accompanying financial statements of the governmental activities and major fund of Harris County Emergency Services District No. 10 (the "District") as of and for the year ended December 31, 2023, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and major fund of the District as of December 31, 2023, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Correction of Error

As described in Note 11 to the financial statements, the District's General Fund fund balance and net investment in capital assets as of December 31, 2022, has been restated to correct certain misstatements. Our opinions are not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Board of Commissioners Harris County Emergency Services District No. 10

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and the Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual - General Fund, the Schedule of Changes in Net Pension Liability and Related Ratios and the Schedule of District Contributions be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Board of Commissioners Harris County Emergency Services District No. 10

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The supplementary information required by Harris County and the other supplementary information are presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The supplementary information, excluding that portion marked "Unaudited" on which we express no opinion or provide an assurance, has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Mc Coll Gibson Smullund Borfort PLLC

McCall Gibson Swedlund Barfoot PLLC Certified Public Accountants Houston, Texas

April 23, 2024

Management's discussion and analysis of Harris County Emergency Services District No. 10's (the "District") financial performance provides an overview of the District's financial activities for the year ended December 31, 2023. Please read it in conjunction with the District's financial statements.

USING THIS ANNUAL REPORT

This annual report consists of a series of financial statements. The basic financial statements include: (1) fund financial statements and government-wide financial statements and (2) notes to the financial statements. The fund financial statements and government-wide financial statements combine both: (1) the Statement of Net Position and Governmental Funds Balance Sheet and (2) the Statement of Activities and Governmental Fund Statement of Revenues, Expenditures and Changes in Fund Balance. This report also includes required and other supplementary information in addition to the basic financial statements.

GOVERNMENT-WIDE FINANCIAL STATEMENTS

The District's annual report includes two financial statements combining the government-wide financial statements and the fund financial statements. The government-wide financial statements provide both long-term and short-term information about the District's overall status. Financial reporting at this level uses a perspective like that found in the private sector with its basis in full accrual accounting and elimination or reclassification of internal activities.

The Statement of Net Position includes all the District's assets, liabilities and, if applicable, deferred inflows and outflows of resources with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the District is improving or deteriorating. Evaluation of the overall health of the District would extend to other non-financial factors.

The Statement of Activities reports how the District's net position changed during the current period. All current year revenues and expenses are included regardless of when cash is received or paid.

FUND FINANCIAL STATEMENTS

The combined statements also include fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The District has one governmental fund type. The General Fund accounts for resources not accounted for in another fund, property tax revenues, sales tax receipts, costs of assessing and collecting taxes and general expenditures.

FUND FINANCIAL STATEMENTS (Continued)

Governmental funds are reported in each of the financial statements. The focus in the fund financial statements provides a distinctive view of the District's governmental funds. These statements report short-term fiscal accountability focusing on the use of spendable resources and balances of spendable resources available at the end of the year. They are useful in evaluating annual financing requirements of the District and the commitment of spendable resources for the near-term.

Since the government-wide focus includes the long-term view, comparisons between these two perspectives may provide insight into the long-term impact of short-term financing decisions. The adjustments columns, the Reconciliation of the Governmental Funds Balance Sheet to the Statement of Net Position, and the Reconciliation of the Governmental Fund Statement of Revenues, Expenditures and Changes in Fund Balance to the Statement of Activities explain the differences between the two presentations and assist in understanding the differences between these two perspectives.

NOTES TO THE FINANCIAL STATEMENTS

The accompanying notes to the financial statements provide information essential to a full understanding of the government-wide and fund financial statements.

OTHER INFORMATION

In addition to the financial statements and accompanying notes, this report also presents certain required supplementary information ("RSI"). The budgetary comparison schedule is included as RSI for the General Fund.

GOVERNMENT-WIDE FINANCIAL ANALYSIS

Net position may serve over time as a useful indicator of the District's financial position. In the case of the District, assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources by \$ 32,103,739 as of December 31, 2023.

A portion of the District's net position reflects its net investment in capital assets (land, buildings, trucks and equipment less any debt used to acquire those assets that is still outstanding). The District uses these assets to provide firefighting and fire prevention services within the District.

The following is a comparative analysis of government-wide changes in net position:

	Summary of Changes in the Statement of Net Position			
	2023	2022	Change Positive (Negative)	
Current and Other Assets Capital Assets (Net of Accumulated	\$ 21,825,853	\$ 20,872,162	\$ 953,691	
Depreciation)	26,545,408	24,314,695	2,230,713	
Total Assets	\$ 48,371,261	\$ 45,186,857	\$ 3,184,404	
Deferred Outflows of Resources	\$ 1,963,461	\$ 1,275,067	\$ 688,394	
Long-Term Liabilities Other Liabilities	\$ 8,663,175 2,594,140	\$ 9,344,743 1,379,011	\$ 681,568 (1,215,129)	
Total Liabilities	<u>\$ 11,257,315</u>	<u>\$ 10,723,754</u>	<u>\$ (533,561)</u>	
Deferred Inflows of Resources	\$ 6,973,668	\$ 6,720,985	<u>\$ (252,683)</u>	
Net Position:				
Net Investment in Capital Assets Unrestricted	\$ 17,200,665 14,903,074	\$ 14,303,917 14,713,268	\$ 2,896,748 189,806	
Total Net Position	\$ 32,103,739	<u>\$ 29,017,185</u>	\$ 3,086,554	

GOVERNMENT-WIDE FINANCIAL ANALYSIS (Continued)

The following table provides a summary of the District's operations for the year ended December 31, 2023, and year ended December 31, 2022.

	Summary of Changes in the Statement of Activities					
		2023		2022		Change Positive (Negative)
Revenues:						
Property Taxes	\$	6,270,766	\$	5,553,712	\$	717,054
Sales Tax Receipts		9,276,627		7,956,774		1,319,853
Charges for Services		65,000		230,000		(165,000)
Other Revenues		1,402,181		980,637		421,544
Total Revenues	\$	17,014,574	\$	14,721,123	\$	2,293,451
Expenses for Services		13,928,020		12,347,070		(1,580,950)
Change in Net Position	\$	3,086,554	\$	2,374,053	\$	712,501
Net Position, Beginning of Year		29,017,185		26,643,132		2,374,053
Net Position, End of Year	\$	32,103,739	\$	29,017,185	\$	3,086,554
				*		

* As adjusted, See Note 11

FINANCIAL ANALYSIS OF THE DISTRICT'S GOVERNMENTAL FUNDS

The District's General Fund fund balance as of December 31, 2023, was \$12,114,896, an increase of \$226,384 from the prior year. This increase was primarily due to property tax and sales tax revenues exceeding current year expenditures.

GENERAL FUND BUDGETARY HIGHLIGHTS

The Board of Commissioners amended the budget during the current fiscal to increase estimated salaries and benefits costs and decrease property taxes and sales tax receipts. Actual revenues exceeded budgeted revenues by \$3,600,358 and actual expenditures exceeded budgeted expenditures by \$5,428,016, which resulted in a negative variance of \$1,827,658. See budgetary to actual comparison for more details.

CAPITAL ASSETS

Capital assets as of December 31, 2023, total \$26,545,408 (net of accumulated depreciation) and include land, buildings, trucks and equipment. Capital asset events during the current period included the purchase of vehicles and the completion of Stations No. 26 and 46.

Capital Assets At Period-End, Net of Accumulated Depreciation					
		2023		2022	Change Positive (Negative)
Capital Assets Not Being Depreciated:					
Land and Land Improvements	\$	4,579,787	\$	1,483,652	\$ 3,096,135
Construction in Progress				2,450,070	(2,450,070)
Capital Assets, Net of Accumulated					
Depreciation:					
Buildings		18,524,996		16,500,040	2,024,956
Trucks and Equipment		3,293,167		3,785,762	(492,595)
Computer Equipment		22,857			22,857
Other		124,601		95,171	 29,430
Total Net Capital Assets	\$	26,545,408	\$	24,314,695	\$ 2,230,713

LONG-TERM DEBT ACTIVITY

At the end of the current year, the District had total long-term debt payable of \$9,344,743. The changes in the debt position of the District during the year ended December 31, 2023, are summarized as follows:

Notes Payable, January 1, 2023	\$ 10,010,778
Less: Principal Paid	 666,035
Notes Payable, December 31, 2023	\$ 9,344,743

CONTACTING THE DISTRICT'S MANAGEMENT

This financial report is designed to provide a general overview of the District's finances. Questions concerning any of the information provided in this report or requests for additional information should be addressed to Harris County Emergency Services District No. 10, c/o Coveler & Peeler, P.C., Two Memorial City Plaza, 820 Gessner, Suite 1710, Houston, TX 77024-8261.

HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 10 STATEMENT OF NET POSITION AND GOVERNMENTAL FUNDS BALANCE SHEET DECEMBER 31, 2023

	G	eneral Fund	 Adjustments	tatement of let Position
ASSETS Cash Investments Cash with Harris County Due from Other Governments	\$	3,648,725 7,998,466 2,382,125 477,826	\$	\$ 3,648,725 7,998,466 2,382,125 477,826
Receivables: Property Taxes Penalty and Interest on Delinquent Taxes Sales Tax Receipts Other Prepaid Costs Land		4,719,090 1,429,814 24,260 207,350	938,197 4,579,787	4,719,090 938,197 1,429,814 24,260 207,350 4,579,787
Capital Assets (Net of Accumulated Depreciation)			 21,965,621	 21,965,621
TOTAL ASSETS	\$	20,887,656	\$ 27,483,605	\$ 48,371,261
DEFERRED OUTFLOWS OF RESOURCES Deferred Outflows - Pension	<u>\$</u>	- 0 -	\$ 1,963,461	\$ 1,963,461
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	\$	20,887,656	\$ 29,447,066	\$ 50,334,722
LIABILITIES Accounts Payable Accrued Interest Payable Net Pension Liability Notes Payable:	\$	601,590	\$ 65,991 1,244,991	\$ 601,590 65,991 1,244,991
Due Within One Year Due After One Year			681,568 8,663,175	681,568 8,663,175
TOTAL LIABILITIES	\$	601,590	\$ 10,655,725	\$ 11,257,315
DEFERRED INFLOWS OF RESOURCES Property Taxes Deferred Inflows - Pension	\$	8,171,170	\$ (1,198,649) 1,147	\$ 6,972,521 1,147
TOTAL DEFERRED INFLOWS OF RESOURCES	\$	8,171,170	\$ (1,197,502)	\$ 6,973,668
FUND BALANCE Nonspendable: Prepaid Costs Unassigned	\$	207,350 11,907,546	\$ (207,350) (11,907,546)	\$
TOTAL FUND BALANCE	\$	12,114,896	\$ (12,114,896)	\$ - 0 -
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCE	\$	20,887,656		
NET POSITION Net Investment in Capital Assets Unrestricted			\$ 17,200,665 14,903,074	\$ 17,200,665 14,903,074
TOTAL NET POSITION			\$ 32,103,739	\$ 32,103,739

HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 10 RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET TO THE STATEMENT OF NET POSITION DECEMBER 31, 2023

Total Fund Balance - Governmental Funds		\$	12,114,896
Amounts reported for governmental activities in the Sta different because:	atement of Net Position are		
Capital assets used in governmental activities are not and, therefore, are not reported as assets in the governme			26,545,408
Deferred inflows of resources related to property tax revenues and penalty and interest receivable on delinquent taxes for the 2022 and prior tax levies became part of recognized revenues in the governmental activities of the District.			2,136,846
Portions of the change in net pension liability/(asset) recognized as pension expense are recorded as deferre resources.	-		1,962,314
Certain liabilities are not due and payable in the curren not reported as liabilities in the governmental funds. T consist of:	•		
Accrued Interest Payable \$	(65,991)		
Net Pension Liability	(1,244,991)		
Notes Payable Within One Year	(681,568)		
Notes Payable After One Year	(8,663,175)		(10,655,725)
Total Net Position - Governmental Activities		\$	32,103,739

HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 10 STATEMENT OF ACTIVITIES AND GOVERNMENTAL FUND STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE FOR THE YEAR ENDED DECEMBER 31, 2023

	G	eneral Fund	A	djustments	S	tatement of Activities
REVENUES						
Property Taxes	\$	6,238,827	\$	31,939	\$	6,270,766
Sales Tax Receipts		9,276,627				9,276,627
Contract Payments		65,000				65,000
Penalty and Interest		92,922		137,277		230,199
Investment Revenues		460,921				460,921
Miscellaneous Revenues		171,933				171,933
FEMA, TDEM and TIFMAS Revenues		539,128				539,128
TOTAL REVENUES	<u>\$</u>	16,845,358	<u>\$</u>	169,216	\$	17,014,574
EXPENDITURES/EXPENSES						
Service Operations:						
Apparatus Maintenance	\$	417,365	\$		\$	417,365
Accounting and Auditing		51,387				51,387
Commissioner Fees of Office		22,824				22,824
Communications		26,399				26,399
Depreciation				1,217,336		1,217,336
Fire Fighter Support		401,875				401,875
Fuel		90,587				90,587
Insurance		237,705				237,705
Legal Fees		133,178				133,178
Office Supplies and Equipment		54,621				54,621
Professional Fees		235,735				235,735
Salaries and Benefits		9,380,564		209,765		9,590,329
Station Supplies and Equipment		37,196				37,196
Tax Collections:						
Appraisal District Fees		48,729				48,729
Delinquent Tax Attorney Fees		17,971				17,971
Tax Assessor/Collector Fees		32,253				32,253
Training		332,770				332,770
Utilities and Maintenance		494,327				494,327
Other		253,799				253,799
Capital Outlay Debt Service:		3,448,049		(3,448,049)		
Note Principal		666,035		(666,035)		
Note Interest		235,605		(3,971)		231,634
TOTAL EXPENDITURES/EXPENSES	\$	16,618,974	\$	(2,690,954)	\$	13,928,020
						15,520,020
NET CHANGE IN FUND BALANCE	\$	226,384	\$	(226,384)	\$	
CHANGE IN NET POSITION				3,086,554		3,086,554
FUND BALANCE/NET POSITION, JANUARY 1, 2023, AS ADJUSTED		11,888,512		17,128,673		29,017,185
FUND BALANCE/NET POSITION -						
DECEMBER 31, 2023	\$	12,114,896	\$	19,988,843	\$	32,103,739

HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 10 RECONCILIATION OF THE GOVERNMENTAL FUND STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE TO THE STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2023

Net Change in Fund Balance - Governmental Funds\$22	6,384
Amounts reported for governmental activities in the Statement of Activities are different because:	
Governmental funds report tax revenues when collected. However, in the government-wide financial statements, revenues are recorded in the accounting period for which the taxes are levied.	1,939
Governmental funds report penalty and interest revenues on delinquent propertytaxes when collected. However, in the government-wide financial statements,revenues are recorded when the penalty and interest are assessed.13	7,277
Governmental funds do not account for depreciation. However, in the government- wide financial statements, capital assets are depreciated and depreciation expense is recorded in the Statement of Activities. (1,21)	7,336)
Governmental funds report capital asset costs as expenditures in the period purchased. However, in the government-wide financial statements, capital assets are increased by new purchases that meet the District's threshold for capitalization, and are owned and maintained by the District. All other capital asset purchases are expensed in the Statement of Activities. 3,44	8,049
Governmental funds report principal payments on long-term debt as expenditures.However, in the government-wide financial statements, principal payments decreaselong-term liabilities and the Statement of Activities is not affected.66	6,035
The changes in deferred outflows and inflows of resources for pensions are recorded as pension expense in the government-wide financial statements. (20	9,765)
Governmental funds report interest payments on long-term debt as expenditures in the year paid. However, in the government-wide financial statements, interest is accrued on the long-term debt through fiscal year-end.	3,971
	6,554

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NOTE 1. CREATION OF DISTRICT

Harris County Rural Fire Prevention District No. 10, located in Harris County, Texas was created as a political subdivision of the State of Texas under the provision of Section 48-d of Article III of the State Constitution in accordance with Title 44, Article 3351a-6 of The Revised Civil Statutes of the State of Texas. Effective September 1, 2003, Texas Legislature Senate Bill 1021 converted all rural fire prevention districts to emergency services districts and mandated a name change to Harris County Emergency Services District No. 10 (the "District"). In accordance with Senate Bill 1021, the District now operates under Chapter 775 of the Health and Safety Code. The District is responsible for the protection of life and property from fire and for the conservation of natural resources within its boundaries. The District was created by an order of the Harris County Court of Commissioners.

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America as promulgated by the Governmental Accounting Standards Board ("GASB").

The District is a political subdivision of the State of Texas governed by an elected board. GASB has established the criteria for determining whether an entity is a primary government or a component unit of a primary government. The primary criteria are that it has a separately elected governing body, it is legally separate, and it is fiscally independent of other state and local governments. Under these criteria, the District is considered a primary government and is not a component unit of any other government. Additionally, no other entities meet the criteria for inclusion in the District's financial statement as component units.

Financial Statement Presentation

These financial statements have been prepared in accordance with GASB Codification of Governmental Accounting and Financial Reporting Standards Part II, Financial Reporting ("GASB Codification").

The GASB Codification sets forth standards for external financial reporting for all state and local government entities, which include a requirement for a Statement of Net Position and a Statement of Activities. It requires the classification of net position into three components: Net Investment in Capital Assets; Restricted; and Unrestricted. These classifications are defined as follows:

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

Financial Statement Presentation (Continued)

- Net Investment in Capital Assets This component of net position consists of capital assets, including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, mortgages, notes, or other borrowings that are attributable to the acquisition, construction, or improvements of those assets.
- Restricted Net Position This component of net position consists of external constraints placed on the use of assets imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulation of other governments or constraints imposed by law through constitutional provisions or enabling legislation.
- Unrestricted Net Position This component of net position consists of assets that do not meet the definition of Restricted or Net Investment in Capital Assets.

When both restricted and unrestricted resources are available for use, generally it is the District's policy to use restricted resources first.

Government-Wide Financial Statements

The Statement of Net Position and the Statement of Activities display information about the District as a whole. The District's Statement of Net Position and Statement of Activities are combined with the governmental fund financial statements. The District is viewed as a special-purpose government and has the option of combining these financial statements.

The Statement of Net Position is reported by adjusting the governmental fund types to report on the full accrual basis, economic resource basis, which recognizes all long-term assets and receivables as well as long-term debt and obligations. Any amounts recorded due to and due from other funds are eliminated in the Statement of Net Position.

The Statement of Activities is reported by adjusting the governmental fund types to report only items related to current year revenues and expenditures. Items such as capital outlay are allocated over their estimated useful lives as depreciation expense. Internal activities between governmental funds, if any, are eliminated by adjustment to obtain net total revenues and expenses in the government-wide Statement of Activities.

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

Financial Statement Presentation (Continued)

Fund Financial Statements

As discussed above, the District's fund financial statements are combined with the governmentwide financial statements. The fund financial statements include a Governmental Funds Balance Sheet and a Governmental Fund Statement of Revenues, Expenditures and Changes in Fund Balance.

Governmental Funds

The District has one governmental fund; therefore, this fund is a major fund.

<u>General Fund</u> - To account for resources not required to be accounted for in another fund, property tax revenues, sales tax receipts, costs of assessing and collecting taxes and general expenditures.

Basis of Accounting

The District uses the modified accrual basis of accounting for governmental fund types. The modified accrual basis of accounting recognizes revenues when both "measurable and available." Measurable means the amount can be determined. Available means collectable within the current period or soon enough thereafter to pay current liabilities. The District considers revenues reported in governmental funds to be available if they are collectable within 60 days after year-end. Also, under the modified accrual basis of accounting, expenditures are recorded when the related fund liability is incurred, except for principal and interest on long-term debt, which are recognized as expenditures when payment is due.

Property taxes considered available by the District and included in revenue include the 2022 tax levy collections during the period October 1, 2022, to December 31, 2023, and taxes collected from January 1, 2023, to December 31, 2023, for all prior tax levies. The 2023 tax levy has been fully deferred to meet the District's planned expenditures in the 2024 fiscal year.

Capital Assets

Capital assets, which include land, buildings and equipment, are reported in the governmentwide Statement of Net Position. All capital assets are valued at historical cost or estimated historical cost if actual historical cost is not available. Donated assets are valued at their fair market value on the date donated. Repairs and maintenance are recorded as expenditures in the governmental fund incurred and as an expense in the government-wide Statement of Activities. Capital asset additions, improvements and preservation costs that extend the life of an asset are capitalized and depreciated over the estimated useful life of the asset after completion.

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

Capital Assets (Continued)

All personal tangible assets (computers, office machines, office furniture, etc.) are capitalized if they have a total cost of \$5,000 or more (including installation costs and professional fees) and a useful life of more than one year. All other capital assets are capitalized if they have a total cost of \$5,000 or more (including installation costs and professional fees) and a useful life of more than one year. Bunker gear is expensed in the year purchased. Depreciation is calculated on each class of depreciable property using no salvage value and the straight-line method of depreciation. Estimated useful lives are as follows:

	Years
Buildings	40
Trucks	5-15
Equipment	3-15

Budgeting

An annual unappropriated budget is adopted for the General Fund by the District's Board of Directors. The budget is prepared using the same method of accounting as for financial reporting. The original General Fund budget for the current year was amended. The Schedule of Revenues, Expenditures and Changes in Fund Balance – Budgetary and Actual – General Fund presents the original and revised budget amounts compared to the actual amounts of revenues and expenditures for the current year.

Pensions

The District makes payments into the social security system for its employees. The Internal Revenue Service has determined that fees of office received by Commissioners are wages subject to federal income tax withholding for payroll tax purposes only. See Note 10 for more information on the full-time employee's retirement plan.

Measurement Focus

Measurement focus is a term used to describe which transactions are recognized within the various financial statements. In the government-wide Statement of Net Position and Statement of Activities, the governmental activities are presented using the economic resources measurement focus. The accounting objectives of this measurement focus are the determination of operating income, changes in net position, financial position, and cash flows. All assets, liabilities and deferred inflows and outflows of resources associated with the activities are reported. Fund equity is classified as net position.

Governmental fund types are accounted for on a spending or financial flow measurement focus. Accordingly, only current assets and current liabilities are included on the Governmental Funds Balance Sheet, and the reported fund balances provide an indication of available spendable or appropriable resources. Operating statements of governmental fund types report increases and

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

Measurement Focus (Continued)

decreases in available spendable resources. Fund balances in governmental funds are classified using the following hierarchy:

Nonspendable: amounts that cannot be spent either because they are in nonspendable form or because they are legally or contractually required to be maintained intact.

Restricted: amounts that can be spent only for specific purposes because of constitutional provisions, or enabling legislation, or because of constraints that are imposed externally. The District does not have any restricted fund balances.

Committed: amounts that can be spent only for purposes determined by a formal action of the Board of Commissioners. The Board is the highest level of decision-making authority for the District. This action must be made no later than the end of the fiscal year. Commitments may be established, modified, or rescinded only through ordinances or resolutions approved by the Board. The District does not have any committed fund balances.

Assigned: amounts that do not meet the criteria to be classified as restricted or committed, but that are intended to be used for specific purposes. The District has not adopted a formal policy regarding the assignment of fund balances and does not have any assigned fund balances.

Unassigned: all other spendable amounts in the General Fund.

When expenditures are incurred for which restricted, committed, assigned or unassigned fund balances are available, the District considers amounts to have been spent first out of restricted funds, then committed funds, then assigned funds, and finally unassigned funds.

Accounting Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the reporting period. Actual results could differ from those estimates.

NOTE 3. TAX LEVY

On May 13, 2006, voters of the District approved to increase the maximum tax rate of the District from \$0.05 to \$0.10 per \$100 of assessed valuation on all taxable property within the District. During the year ended December 31, 2023, the District levied an ad valorem tax at the rate of \$0.095118 per \$100 of assessed valuation, which resulted in a tax levy of \$6,972,521 on the adjusted taxable valuation of \$7,346,010,737 for the 2023 tax year. The District's tax calendar is as follows:

All property values and exempt status, if any, are determined by the appraisal district. Assessed values are determined as of January 1 of each year, at which time a tax lien attaches to the related property. Taxes are levied around October/November, are due upon receipt and are delinquent the following February 1. Penalty and interest attach thereafter.

NOTE 4. DEPOSITS AND INVESTMENTS

Deposits

Custodial credit risk is the risk that, in the event of the failure of a depository financial institution, a government will not be able to recover deposits or will not be able to recover collateral securities that are in the possession of an outside party. The District's deposit policy for custodial credit risk requires compliance with the provisions of Texas statutes.

Texas statutes require that any cash balance in any fund shall, to the extent not insured by the Federal Deposit Insurance Corporation or its successor, be continuously secured by a valid pledge to the District of securities eligible under the laws of Texas to secure the funds of the District, having an aggregate market value, including accrued interest, at all times equal to the uninsured cash balance in the fund to which such securities are pledged. At fiscal year-end, the carrying amount of the District's deposits was \$3,648,725 and the bank balance was \$3,856,438. Of the bank balance \$640,302 was exposed to custodial risk at year end. Subsequent to year end, on January 31, 2024, sufficient securities were pledged.

The carrying values of the deposits are included in the Governmental Funds Balance Sheet and the Statement of Net Position at December 31, 2023, as listed below:

	 Cash
GENERAL FUND	\$ 3,648,725

Investments

Under Texas law, the District is required to invest its funds under written investment policies that primarily emphasize safety of principal and liquidity and that address investment diversification, yield, maturity, and the quality and capability of investment management, and all District funds must be invested in accordance with the following investment objectives: understanding the suitability of the investment to the District's financial requirements, first; preservation and safety of principal, second; liquidity, third; marketability of the investment portfolio, fifth;

NOTE 4. DEPOSITS AND INVESTMENTS (Continued)

Investments (Continued)

and yield, sixth. The District's investments must be made "with judgment and care, under prevailing circumstances, that a person of prudence, discretion, and intelligence would exercise in the management of the person's own affairs, not for speculation, but for investment, considering the probable safety of capital and the probable income to be derived." No person may invest District funds without express written authority from the Board of Commissioners.

Texas statutes include specifications for and limitations applicable to the District and its authority to purchase investments as defined in the Public Funds Investment Act. The District has adopted a written investment policy to establish the guidelines by which it may invest. This policy is reviewed annually. The District's investment policy may be more restrictive than the Public Funds Investment Act.

The District invests in TexPool, an external investment pool that is not SEC-registered. The State Comptroller of Public Accounts of the State of Texas has oversight of the pool. Federated Hermes, Inc. manages the daily operations of the pool under a contract with the Comptroller. TexPool measures its portfolio assets at amortized cost. As a result, the District also measures its investments in TexPool at amortized cost for financial reporting purposes. There are no limitations or restrictions on withdrawals from TexPool.

The District invests in Texas Cooperative Liquid Assets Securities System Trust ("Texas CLASS"), an external public funds investment pool that is not SEC-registered. Public Trust Advisors, LLC serves as the pool's administrator and investment advisor. The pool is subject to the general supervision of the Board of Trustees and its Advisory Board. Wells Fargo Bank, N.A. serves as custodian for the pool. Investments held by Texas CLASS are priced to market on a weekly basis. The investments are considered to be Level I investments because their fair value is measured by quoted prices in active markets. The fair value of the District's position in the pool is the same as the value of the pool shares. There are no limitations or restrictions on withdrawals from Texas Class.

As of December 31, 2023, the District had the following investments and maturities:

Fund and		Maturities of		
Investment Type	Fair Value	Less Than 1 Yea		
GENERAL FUND	• • • • • • • •	•		
TexPool	\$ 4,400,134	\$	4,400,134	
Texas CLASS	3,598,332		3,598,332	
TOTAL INVESTMENTS	\$ 7,998,466	\$	7,998,466	

NOTE 4. DEPOSITS AND INVESTMENTS (Continued)

Investments (Continued)

Credit risk is the risk that the issuer or other counterparty to an investment will not fulfill its obligations. At December 31, 2023, the District's investments in TexPool and Texas CLASS were rated AAAm by Standard and Poor's.

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The District considers the investments in TexPool and Texas CLASS to have a maturity of less than one year due to the fact the share position can usually be redeemed each day at the discretion of the District, unless there has been a significant change in value.

NOTE 5. CAPITAL ASSETS

	January 1, 2023	Increases	Decreases	December 31, 2023
Capital Assets Not Being Depreciated Land and Land Improvements Construction in Progress	\$ 1,483,652 2,450,070	\$ 3,096,135 3,448,049	\$ 5,898,119	\$ 4,579,787
Total Capital Assets Not Being Depreciated	\$ 3,933,722	\$ 6,544,184	\$ 5,898,119	\$ 4,579,787
Capital Assets Subject to Depreciation Buildings	\$ 18,912,666	\$ 2,676,299	\$	\$ 21,588,965
Trucks and Equipment Computer Equipment Other	7,611,087 43,542 708,113	35,000 28,338 62,347		7,646,087 71,880 770,460
Total Capital Assets Subject to Depreciation	<u>\$ 27,275,408</u>	\$ 2,801,984	<u>\$ - 0 -</u>	\$ 30,077,392
Less Accumulated Depreciation Buildings Trucks and Equipment Computer Equipment Other	\$ 2,412,626 3,825,325 43,542 612,942	\$ 651,343 527,595 5,481 32,917	\$	\$ 3,063,969 4,352,920 49,023 645,859
Total Accumulated Depreciation	\$ 6,894,435	\$ 1,217,336	\$ -0-	\$ 8,111,771
Total Depreciable Capital Assets, Net of Accumulated Depreciation	<u>\$ 20,380,973</u>	\$ 1,584,648	<u>\$ - 0 -</u>	\$ 21,965,621
Total Capital Assets, Net of Accumulated Depreciation	\$ 24,314,695	\$ 8,128,832	\$ 5,898,119	<u>\$ 26,545,408</u>

NOTE 6. INTERLOCAL AGREEMENT WITH HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 19

Effective January 1, 2008, the District entered into an Interlocal Agreement with Harris County Emergency Services District No. 19 ("ESD No. 19") to perform government functions not limited to fire protection and suppression services, as well as, emergency medical first responder and rescue services (collectively referred to as "emergency services") to persons located within ESD No. 19's service area, as may be necessary for the District's provider to perform such services within the District boundaries. The initial term of this agreement is one year. This agreement is renewed annually and may be terminated by providing 60 days prior written notice. Per the current agreement, ESD No. 19 shall pay the District \$65,000 per year for emergency services.

NOTE 7. NOTES PAYABLE

On November 30, 2017, the District entered into a \$10,000,000 Promissory Note with Trustmark Bank for the construction of Fire Stations No. 16 and 36. The District made draws against the note, as needed, during construction. Annual installments of \$706,208 are due each November 30, beginning November 30, 2018, and ending November 30, 2037. The interest rate is 3.49%.

On December 11, 2020, the District entered into a \$2,400,000 Promissory Note with Capital One Public Funding, LLC for the purpose of remodeling two fire stations. Annual installments of \$270,465 are due each December 11, beginning December 11, 2021, and ending December 11, 2030. The interest rate is 2.234%.

The following is a summary of transactions regarding the note payable for the year ended December 31, 2023:

Notes Payable, January 1, 2023	\$	10,010,778
Less: Principal Paid		666,035
Notes Payable, December 31, 2023	<u>\$</u>	9,344,743
Notes Payable:		
Due Within One Year	\$	681,568
Due After One Year		8,663,175
Notes Payable, December 31, 2023	\$	9,344,743

NOTE 7. NOTES PAYABLE (Continued)

Fiscal Year	Principal	Interest	Total
2024	\$ 681,568	\$ 220,073	\$ 901,641
2025	696,995	204,645	901,640
2026	713,717	187,923	901,640
2027	730,362	171,278	901,640
2028	747,397	154,244	901,641
2029-2033	3,176,497	520,309	3,696,806
2034-2037	2,598,207	169,309	2,767,516
	<u>\$ 9,344,743</u>	\$ 1,627,781	\$ 10,972,524

As of December 31, 2023, debt service requirements on the note are as follows:

NOTE 8. SALES AND USE TAX

In accordance with Chapter 775 of the Health and Safety Code, the District is authorized to adopt and impose a sales and use tax if authorized by a majority of the qualified voters of the District. The election to adopt a sales and use tax is governed by the provisions of Subchapter E, Chapter 323 of the Tax Code.

On May 10, 2008, the voters of the District approved the establishment and adoption of a sales and use tax of up to a maximum of one percent. On May 20, 2008, the Board set a local sales and use tax of one percent on all applicable sales and uses within the boundaries of the District, effective October 1, 2008. During the current period, the District recorded \$ 9,276,627 in sales tax receipts, of which \$1,429,814 was due from the State Comptroller at December 31, 2023.

NOTE 9. RISK MANAGEMENT

The District is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; and natural disasters for which the District carries commercial insurance. There have been no significant reductions in coverage from the prior period and settlements have not exceeded coverage in the past three years.

NOTE 10. PENSION PLAN

Plan Description

The District provides retirement, disability, and death benefits for all its full-time employees through a non-traditional defined benefit pension plan in the statewide Texas County and District Retirement System (TCDRS). The Board of Trustees of TCDRS is responsible for the administration of the statewide agent multiple-employer public employee retirement system consisting of over 850 non-traditional defined benefit pension plans. TCDRS issues a publicly available comprehensive annual financial report (CAFR) which includes financial statements, notes and required supplementary information which can be obtained at TCDRS, Finance Division, Barton Oaks Plaza IV Suite 500, 901 S. MoPac Expressway, Austin, Texas 78746 or at www.TCDRS.org.

Benefits Provided

Benefit provisions are adopted by the District, within the options available in the Texas state statutes governing TCDRS (TCDRS Act). Members can retire at ages 60 and above with 5 or more years of service, with 20 years of service regardless of age, or when the sum of their age and years of service equals 75 or more. Members are vested after 5 years of service but must leave their accumulated contributions in the plan to receive any employer-financed benefit. Members who withdraw their personal contributions in a lump sum are not entitled to any amounts contributed by the District.

Benefit amounts are determined by the sum of the employee's deposits to the plan, with interest, and employer-financed monetary credits. The level of these monetary credits is adopted by the District within the actuarial constraints imposed by the TCDRS Act so that the resulting benefits can be expected to be adequately financed by the employer's commitment to contribute. At retirement, death, or disability, the benefit is calculated by converting the sum of the employee's accumulated deposits and the employer-financed monetary credits to a monthly annuity using annuity purchase rates prescribed by the TCDRS Act.

At the December 31, 2022 valuation and measurement date, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefits	1
Inactive employees entitled but not yet receiving benefits	25
Active employees	91

NOTE 10. PENSION PLAN (Continued)

Contributions

The plan is funded by monthly contributions from both employee members and the employer based on the covered payroll of employee members. Under the TCDRS Act, the contribution rate of the employer is actuarially determined annually. The employer contributed using the actuarially determined rate of 12.27% for the months of the 2023 accounting year. The deposit rate payable by the employee members for calendar year 2023 is 7% as adopted by the governing body of the District. The employee deposit rate and the employer contribution rate may be changed by the governing body of the District within the options available in the TCDRS Act.

For the District's accounting year ended December 31, 2023, the annual pension cost for the TCDRS plan for its employees was \$836,993; the actual contributions were \$836,993. The employees contributed \$476,813 to the plan for the 2023 fiscal year.

Actuarial Assumptions

The total pension liability in the December 31, 2022 actuarial valuation was determined using the following actuarial assumption:

Actuarial valuation date	12/31/22
Actuarial cost method	Entry Age
Amortization method	Level percentage of payroll, closed
Remaining Amortization period	17.6 years
Asset Valuation Method	5-year smoothed market
Actuarial Assumptions:	
Investment return ¹	7.50%
Projected salary increases ¹	4.70%
Inflation	2.50%
Cost-of-living adjustments	0.00%

¹ Includes inflation at the stated rate

The demographic assumptions were developed from an actuarial experience investigation of TCDRS over the years 2017-2020. They were recommended by Milliman and adopted by the TCDRS Board of Trustees in December of 2021. All economic assumptions were recommended by Milliman and adopted by the TCDRS Board of Trustees in March of 2021. These assumptions, except where required to be different by GASB 68, are used to determine the total pension liability as of December 31, 2022. The assumptions are reviewed annually for continued compliance with the relevant actuarial standards of practice.

NOTE 10. PENSION PLAN (Continued)

Actuarial Assumptions (Continued)

Mortality rates were based on the following:

Depositing members – 135% of Pub-2010 General Employees Amount-Weighted Mortality Table for males and 120% Pub-2010 General Employees Amount-Weighted Mortality Table for females, both projected with 100% of the MP-2021 Ultimate scale after 2010.

Service retirees, beneficiaries and non-depositing members – 135% of Pub-2010 General Retirees Amount-Weighted Mortality Table for males and 120% Pub-2010 General Retirees Amount-Weighted Mortality Table for females, both projected with 100% of the MP-2021 Ultimate scale after 2010.

Disabled retirees – 160% of Pub-2010 General Disabled Retirees Amount-Weighted Mortality Table for males and 125% Pub-2010 General Disabled Retirees Amount-Weighted Mortality Table for females, both projected with 100% of the MP-2021 Ultimate scale after 2010.

Discount Rate

The discount rate used to measure the total pension liability was 7.6%. The discount rate did not change from the previous year.

In order to determine the discount rate to be used, the actuary used an alternative method to determine the sufficiency of the fiduciary net position in all future years. This alternative method reflects the funding requirements under the funding policy and the legal requirements under the TCDRS Act:

- 1) TCDRS has a funding policy where the Unfunded Actuarial Accrued Liability (UAAL) shall be amortized as a level percent of pay over 20-year closed layered periods.
- 2) Under the TCDRS Act, the employer is legally required to make the contribution specified in the funding policy.
- 3) The employer's assets are projected to exceed its accrued liabilities in 20 years or less. When this point is reached, the employer is still required to contribute at least the normal cost.
- 4) Any increased cost due to the adoption of a cost-of-living adjustment is required to be funded over a period of 15 years, if applicable.

Based on the above, the projected fiduciary net position is determined to be sufficient compared to projected benefit payments. Based on the expected level of cash flows and investment returns to the system, the fiduciary net position as a percentage of total pension liability is projected to increase from its current level in future years.

NOTE 10. PENSION PLAN (Continued)

Discount Rate (Continued)

Since the projected fiduciary net position is projected to be sufficient to pay projected benefit payments in all future years, the discount rate for purposes of calculating the total pension liability and net pension liability is equal to the long-term assumed rate of return on investments. This long-term assumed rate of return should be net of investment expenses, but gross of administrative expenses. Therefore, the actuary has used a discount rate of 7.60%. This rate reflects the long-term assumed rate of return on assets for funding purposes of 7.50%, net of all expenses, increased by 0.10% to be gross of administrative expenses.

The long-term expected rate of return on TCDRS assets is determined by adding expected inflation to expected long-term real returns and reflecting expected volatility and correlation. The capital market assumptions and information shown below are provided by TCDRS' investment consultant, Cliffwater LLC. The numbers shown are based on January 2023 information for a 10-year time horizon.

Note that the valuation assumption for long-term expected return is re-assessed at a minimum of every four years and is based on a long-term time horizon. The TCDRS Board of Trustees adopted the current assumption at their March 2021 meeting. The assumption for the long-term expected return is reviewed annually for continued compliance with the relevant actuarial standards of practice. Milliman relies on the expertise of Cliffwater in this assessment.

Asset Class	Target Allocation	Geometric Real Rate of Return (Expected minus Inflation)
US Equities	11.50%	4.95%
Global Equities	2.50%	4.95%
International Equities-Development	5.00%	4.95%
International Equities-Emerging	6.00%	4.95%
Investment-Grade Bonds	3.00%	2.40%
Strategic Credit	9.00%	3.39%
Direct Lending	16.00%	6.95%
Distressed Debt	4.00%	7.60%
REIT Equities	2.00%	4.15%
Master Limited Partnerships (MLPs)	2.00%	5.30%
Private Real Estate Partnerships	6.00%	5.70%
Private Equity	25.00%	7.95%
Hedge Funds	6.00%	2.90%
Cash Equivalents	2.00%	0.20%
HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 10 NOTES TO THE FINANCIAL STATEMENTS DECEMBER 31, 2023

NOTE 10. PENSION PLAN (Continued)

Changes in Net Pension Liability/(Asset)

Changes in Net Pension Liability/(Asset) for the measurement year ended December 31, 2022 are as follows:

	Increase (Decrease)							
	Тс	otal Pension	Pla	an Fiduciary	N	et Pension		
		Liability	Ν	et Position	Liał	oility/(Asset)		
_		(a)		(b)		(a)-(b)		
Balances of December 31, 2021		3,974,106	\$	3,989,168	\$	(15,062)		
Changes for the year:								
Service Cost		796,969				796,969		
Interest on the Total Pension Liability		362,383				362,383		
Effect of Plan Changes		670,608				670,608		
Effect of Economic/Demographic								
agains or losses		267,666				267,666		
Effect of Assumptions Changes or Inputs								
Refund of Contributions		(4,857)		(4,857)				
Benefit Payments		(1,019)		(1,019)				
Administrative Expenses				(2,825)		2,825		
Member Contributions				431,873		(431,873)		
Net Investment Income				(319,899)		319,899		
Employer Contributions				583,028		(583,028)		
Other				145,396		(145,396)		
Balances of December 31, 2022	\$	6,065,856	\$	4,820,865	\$	1,244,991		

Sensitivity Analysis

The following presents the net pension liability/(asset) of the District, calculated using the discount rate of 7.60%, as well as what the District net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (6.60%) or 1 percentage point higher (8.60%) than the current rate.

	 1%		Current	1%		
	Decrease		Discount Rate		Increase	
	 6.60%		7.60%		8.60%	
Total Pension Liability	\$ 7,638,864	\$	6,065,856	\$	4,834,074	
Fiduciary Net Position	 4,820,865		4,820,865		4,820,865	
Net Pension Liability/(Asset)	\$ 2,817,999	\$	1,244,991	\$	13,209	

HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 10 NOTES TO THE FINANCIAL STATEMENTS DECEMBER 31, 2023

NOTE 10. PENSION PLAN (Continued)

Deferred Inflows/Outflows of Resources

As of December 31, 2023, the deferred inflows and outflows of resources are as follows:

	 rred Inflows Resources	Deferred Outflows of Resources			
Differences between expected and actual experience Changes in assumptions Net difference between projected and actual earnings Contributions paid to TCDRS subsequent to the	\$ -0- 1,147	\$	578,661 289,158 258,649		
measurement date Total	\$ 1,147	\$	836,993 1,963,461		

\$836,993 reported as deferred outflows of resources related to pensions resulting from contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability for the measurement year ending December 31, 2022 (i.e. recognized in the District's financial statements for the year ending December 31, 2023). Other amounts reported as deferred outflows and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended December 31:

2023	\$ 128,185
2024	139,487
2025	142,104
2026	227,985
2027	94,778
Thereafter	392,782

NOTE 11. PRIOR PERIOD ADJUSTMENT

During the current fiscal year, it was determined that the due from Harris County ESD No. 19 amount was incorrectly presented in a prior year. In order to correctly account for the District's assets for the current fiscal year, a prior period adjustment has been recorded to adjust the prior year net position balance. The effects of these changes are as follows:

Net Position - January 1, 2023	\$ 29,132,185
Effect of the Adjustment	 (115,000)
Net Position - January 1, 2023, As Adjusted	\$ 29,017,185
General Fund Fund Balance - January 1, 2023	\$ 12,003,512
Effect of the Adjustment	 (115,000)
General Fund Fund Balance -	
January 1, 2023, As Adjusted	\$ 11,888,512

HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 10 REQUIRED SUPPLEMENTARY INFORMATION

DECEMBER 31, 2023

HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 10 SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL - GENERAL FUND FOR THE YEAR ENDED DECEMBER 31, 2023

		Original Budget		Final Amended Budget		Actual		Variance Positive (Negative)
REVENUES								
Property Taxes	\$	6,200,000	\$	5,800,000	\$	6,238,827	\$	438,827
Sales Tax Receipts		7,600,000		7,200,000		9,276,627		2,076,627
Contract Payments		60,000		60,000		65,000		5,000
Penalty and Interest						92,922		92,922
Investment Revenues		25,000		25,000		460,921		435,921
Miscellaneous Revenues		75,000		160,000		171,933		11,933
FEMA, TDEM and TIFMAS Revenues		12 0 (0 000	<u></u>	12 245 000		539,128		539,128
TOTAL REVENUES	<u>\$</u>	13,960,000	<u>\$</u>	13,245,000	\$	16,845,358	\$	3,600,358
EXPENDITURES								
Service Operations:		260 500	¢	206.050	٩	115 275	¢	(100,415)
Apparatus Maintenance		268,500	\$	296,950	\$	417,365	\$	(120,415)
Accounting and Auditing		60,000		60,000		51,387		8,613
Commissioner Fees of Office Communications		36,000		36,000		22,824		13,176
Fire Fighter Support		171,000		126,500		26,399		100,101
Fuel		394,600 110,250		372,700 100,000		401,875 90,587		(29,175) 9,413
Insurance		215,000		207,000		237,705		(30,705)
Legal Fees		75,000		75,000		133,178		(58,178)
Office Supplies and Equipment		13,000		13,000		54,621		(41,621)
Professional Fees		195,100		144,100		235,735		(91,635)
Salaries and Benefits		8,422,431		7,847,928		9,380,564		(1,532,636)
Station Supplies and Equipment		36,000		36,000		37,196		(1,196)
Tax Collections:				,		.,		(-,,-)
Appraisal District Fees		40,000		30,000		48,729		(18,729)
Delinquent Tax Attorney Fees						17,971		(17,971)
Tax Assessor/Collector Fees						32,253		(32,253)
Training		322,840		233,450		332,770		(99,320)
Facilities		393,960		336,790		494,327		(157,537)
Other		361,600		373,900		253,799		120,101
Capital Outlay						3,448,049		(3,448,049)
Debt Service:		(21.175		(21.175		(((025		(24.0(0))
Note Principal		631,175		631,175		666,035		(34,860)
Note Interest	-	270,465	<u> </u>	270,465	-	235,605	-	34,860
TOTAL EXPENDITURES	\$	12,016,921	\$	11,190,958	\$	16,618,974	\$	(5,428,016)
NET CHANGE IN FUND BALANCE	\$	1,943,079	\$	2,054,042	\$	226,384	\$	(1,827,658)
FUND BALANCE - JANAURY 1, 2023		11,888,512		11,888,512		11,888,512		<u> </u>
FUND BALANCE - DECEMBER 31, 2023	\$	13,831,591	\$	13,942,554	\$	12,114,896	\$	(1,827,658)

HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 10 SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS TEXAS COUNTY & DISTRICT RETIREMENT SYSTEM FOR THE YEAR ENDED DECEMBER 31, 2023

	Year Ended December 31, 2022		Year Ended December 31, 2021		Year Ended December 31, 2020		Year Ended December 31, 2019	
Total Pension Liability	
Service cost Interest on total pension liability	\$	796,969 362,383	\$	752,929 265,783	\$	588,789 172,150	\$	541,281 113,920
Effect of plan changes		502,585 670,608		10,695		172,130		115,920
Effect of economic/demographic		070,000		10,095				
(gains) or losses		267,666		144,246		168,045		26,281
Effect of assumptions changes or inputs				78,549		301,757		
Benefit payments/refunds of								
contributions		(5,876)		(43,827)		(3,005)		(16,931)
Net change in total pension liability	\$	2,091,750	\$	1,208,375	\$	1,227,736	\$	664,551
Total pension liability, beginning		3,974,106		2,765,731		1,537,995		873,444
Total pension liability, ending (a)	\$	6,065,856	\$	3,974,106	\$	2,765,731	\$	1,537,995
Fiduciary Net Position								
Employer contributions	\$	583,028	\$	367,959	\$	332,728	\$	297,986
Member contributions		431,873		376,118		338,531		309,844
Investment income net of								
investment expenses		(319,899)		654,989		181,880		159,910
Benefit payments/refunds of contributions		(5.97()		(42,927)		(2,005)		(16.021)
Administrative expenses		(5,876) (2,825)		(43,827) (2,158)		(3,005) (1,914)		(16,931) (1,332)
Other		145,396		20,559		19,947		20,474
			<u></u>		<u>_</u>	<u> </u>	<u></u>	
Net change in plan fiduciary net position	\$	831,697	\$	1,373,640	\$	868,167	\$	769,951
Fiduciary net position, beginning		3,989,168		2,615,528		1,747,361		977,410
Fiduciary net position, ending (b)	\$	4,820,865	\$	3,989,168	\$	2,615,528	\$	1,747,361
Net Pension Liability/(Asset), Ending = (a) - (b)	\$	1,244,991	\$	(15,062)	\$	150,203	\$	(209,366)
Fiduciary net position as a percentage of the total pension liability		79.48%		100.38%		94.57%		113.61%
Pensionable covered payroll	\$	6,169,612	\$	5,373,121	\$	4,836,162	\$	4,426,340
Net pension liability as a percentage of covered employee payroll		20.18%		-0.28%		3.11%		-4.73%

ear Ended cember 31, 2018	ear Ended cember 31, 2017
\$ 411,299 46,792 130,304	\$ 156,765 12,698
119,616 0	135 (2,298)
 (1,867)	
\$ 706,144	\$ 167,300
 167,300	
\$ 873,444	\$ 167,300
\$ 243,386	\$ 382,891
257,145	71,788
(3,145)	7,313
(1,867)	
(785) 14,904	(311) 6,091
\$ 509,638	\$ 467,772
 467,772	
\$ 977,410	\$ 467,772
\$ (103,966)	\$ (300,472)
111.90%	279.60%
\$ 3,673,497	\$ 1,025,543
-2.83%	-29.30%

HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 10 SCHEDULE OF DISTRICT CONTRIBUTIONS TEXAS COUNTY & DISTRICT RETIREMENT SYSTEM DECEMBER 31, 2023

Fiscal Year Ending December 31	De	ctuarially etermined cribution (1)	Actual Employer Contribution (1)		Contribution Deficiency (Excess)		ensionable Covered Payroll (2)	Actual Contribution as a Percentage of Covered Payroll	
2017	\$	67,891	\$	382,891	\$	(315,000)	\$ 1,025,543	37.3%	
2018	\$	243,186	\$	243,386	\$	(200)	\$ 3,673,497	6.6%	
2019	\$	297,450	\$	297,986	\$	(536)	\$ 4,426,340	6.7%	
2020	\$	332,728	\$	332,728	\$	-0-	\$ 4,836,162	6.9%	
2021	\$	367,959	\$	367,959	\$	-0-	\$ 5,373,121	6.8%	
2022	\$	583,028	\$	583,028	\$	-0-	\$ 6,169,612	9.4%	
2023	\$	836,993	\$	836,993	\$	-0-	\$ 6,811,618	12.3%	

(1) TCDRS calculates actuarially determined contributions on a calendar year basis.

HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 10 NOTES TO SCHEDULE OF DISTRICT CONTRIBUTIONS FOR THE YEAR ENDED DECEMBER 31, 2023

Assumptions

The following methods and assumptions were used to determine contribution rates:

Valuation Date	Actuarially determined contribution rates are calculated each December 31, two years prior to the end of the fiscal year in which the contributions are reported.
Actuarial Cost Method	Entry Age
Amortization method	Level percentage of payroll, closed
Remaining amortization period	17.6 years (based on contribution rate calculated in 12/31/22 valuation)
Asset Valuation Method	5-year, smoothed market
Inflation	2.50%
Salary Increases	4.7%, average over career including inflation, varies by age and service
Investment Rate of Return	7.50%, net of investment expenses, including inflation
Retirement Age	Members who are eligible for service retirement are assumed to commence receiving benefit payments based on age. The average age at service retirement for recent retirees is 61.
Mortality	135% of the Pub-2010 General Retirees Table for males and 120% of the Pub-2010 General Retirees Table for females, both projected with 100% of the MP-2021 Ultimate scale after 2010.
Change in Assumptions and Methods Reflected in the Schedule of Employer Contributions*	2015: New Inflation, mortality and other assumptions were reflected.2017: New mortality assumptions were reflected.2019: New Inflation, mortality and other assumptions were reflected2022: New investment return and inflation assumptions were reflected.
Changes in Plan Provisions Reflected in the Schedule of Employer Contributions*	 2015: No changes in plan provisions were reflected in the Schedule. 2016: No changes in plan provisions were reflected in the Schedule. 2017: New Annuity Purchase Rates were reflected for benefits earned after 2017. 2018: No changes in plan provisions were reflected in the Schedule. 2019: Employer contributions reflect that the current service matching rate was increased to 150% for future benefits. 2020: No changes in plan provisions were reflected in the Schedule. 2021: No changes in plan provisions were reflected in the Schedule. 2021: No changes in plan provisions were reflected in the Schedule. 2022: No changes in plan provisions were reflected in the Schedule.

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HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 10 SUPPLEMENTARY INFORMATION REQUIRED BY HARRIS COUNTY DECEMBER 31, 2023

HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 10 COMPUTATION OF NET LONG-TERM DEBT PER CAPITA DECEMBER 31, 2023 (UNAUDITED)

Long-Term Debt at December 31, 2023	\$	9,344,743
Less: Amount in Debt Service Fund		-0-
Net Long-Term Debt at December 31, 2023	<u>\$</u>	9,344,743
Estimated District Population		95,000
Net Long-Term Debt Per Capita at December 31, 2023	<u>\$</u>	98.37

HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 10 LISTING OF THE NUMBER OF EMERGENCY RESPONSES MADE WITHIN AND OUTSIDE THE DISTRICT FOR THE YEAR ENDED DECEMBER 31, 2023 (UNAUDITED)

Number of Emergency Responses Made Within the District	2,918
Number of Emergency Responses Made Outside the District (Including District 19)	619
Total Emergency Responses	3,537

HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 10 SCHEDULE OF INSURANCE AND BONDING COVERAGE DECEMBER 31, 2023

Type of Coverage	From To	Amount of Coverage	Insurer/Name
CRIME AND FIDELITY Employee Theft Forgery or Alteration	11/01/23 11/01/24	\$ 1,000,000 100,000	Arch Insurance Company
GENERAL LIABILITY General Aggregate Products/Completed Operations Personal and Advertising Injury Per Occurrence Damage to Premises Medical Expense	11/01/23 11/01/24	\$ 10,000,000 10,000,000 1,000,000 1,000,000	Arch Insurance Company
UMBRELLA LIABILITY General Aggregate Personal and Advertising Injury Each Occurrence	11/01/23 11/01/24	\$ 1,000,000 1,000,000 1,000,000	Arch Insurance Company
AUTOMOBILE LIABILITY Each Accident	11/01/23 11/01/24	\$ 1,000,000	Arch Insurance Company
POLLUTION Corrective Action Costs	11/01/23 11/01/24	\$ 1,000,000	Arch Insurance Company
PROPERTY Buildings (Property and Contents Included) Deductible	11/01/23 11/01/24	\$ 26,144,178 1,000	Arch Insurance Company
PUBLIC OFFICIALS BOND Treasurer	12/14/23 12/14/24	\$ 100,000	Western Surety Company
WORKERS COMPENSATION Each Accident Each Employee Disease Policy Limit Disease	01/01/23 01/01/24	\$ 1,000,000 1,000,000 1,000,000	Benchmark Insurance Company
POSITION SCHEDULE BOND Treasurer	11/01/23 11/01/24	\$ 100,000	Arch Insurance Company
FAITHFUL PERFORMANCE BOND Employee Theft-Per Loss	11/01/23 11/01/24	\$ 1,000,000	Arch Insurance Company
PORTABLE EQUIPMENT	11/01/23 11/01/24	Guaranteed Replacement Cost	Arch Insurance Company
CYBER LIABILITY Aggregate Cyber Extortion Network Security & Privacy Liability Data Incident Response Expense Coverage	11/01/23 11/01/24	\$ 500,000 25,000 500,000 500,000	Arch Insurance Company

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HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 10 OTHER SUPPLEMENTARY INFORMATION

DECEMBER 31, 2023

HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 10 TAXES LEVIED AND RECEIVABLE FOR THE YEAR ENDED DECEMBER 31, 2023

	Property Taxes				
TAXES RECEIVABLE - JANUARY 1, 2023 Adjustments to Beginning Balance	\$	4,272,022 (87,178)	\$	4,184,844	
Original 2023 Tax Levy Adjustment to 2023 Tax Levy	\$	6,685,172 287,349		6,972,521	
TOTAL TO BE ACCOUNTED FOR			\$	11,157,365	
TAX COLLECTIONS: Prior Years Current Year	\$	2,986,195 3,452,080		6,438,275	
TAXES RECEIVABLE - DECEMBER 31, 2023			\$	4,719,090	
TAXES RECEIVABLE BY YEAR: 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013 and prior			\$	$3,520,441 \\74,152 \\133,311 \\128,661 \\124,720 \\118,185 \\115,373 \\114,635 \\180,122 \\188,349 \\21,141 \\$	
TOTAL			\$	4,719,090	

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HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 10 TAXES LEVIED AND RECEIVABLE FOR THE YEAR ENDED DECEMBER 31, 2023

	2023	2022	2021	2020
PROPERTY VALUATIONS	<u>\$ 7,346,010,737</u>	<u>\$ 6,513,767,338</u>	<u>\$ 5,640,894,751</u>	\$ 5,124,213,410
TAX RATES PER \$100 VALUATION	<u>\$ 0.095118</u>	<u>\$ 0.098312</u>	<u>\$ 0.10</u>	<u>\$ 0.10</u>
ADJUSTED TAX LEVY*	\$ 6,972,521	\$ 6,357,944	\$ 5,640,890	\$ 5,125,354
PERCENTAGE OF TAXES COLLECTED TO TAXES LEVIED	<u> </u>	<u>98.83</u> %	<u> </u>	<u> </u>

* Based upon the adjusted tax levy at the time of the audit for the fiscal year in which the tax was levied.

HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 10 COMPARATIVE SCHEDULE OF REVENUES AND EXPENDITURES GENERAL FUND – FIVE YEARS

						Amounts
		2023		2022		2021
REVENUES						
Property Taxes	\$	6,238,827	\$	5,432,427	\$	4,984,500
Sales Tax Receipts		9,276,627		7,956,774		7,204,161
Contract Payments		65,000		115,000		
Penalty and Interest		92,922		69,917		73,935
Investment Revenues		460,921		55,264		1,202
Miscellaneous Revenues		171,933		113,681		167,639
FEMA, TDEM and TIFMAS Revenues		539,128		601,594		1,137,598
TOTAL REVENUES	<u>\$</u>	16,845,358	\$	14,344,657	<u>\$</u>	13,569,035
EXPENDITURES						
Service Operations:						
Apparatus Maintenance	\$	417,365	\$	286,675	\$	219,540
Accounting and Auditing		51,387		61,562		54,375
Commissioner Fees of Office		22,824		18,403		16,581
Communications		26,399		145,652		101,259
Fire Fighter Support		401,875		384,320		333,671
Fuel		90,587		100,415		67,762
Insurance		237,705		270,163		197,720
Legal Fees		133,178		68,314		73,009
Office Supplies and Equipment		54,621		14,122		4,761
Professional Fees		235,735				
Salaries and Benefits		9,380,564		8,308,036		7,475,352
Station Supplies and Equipment Tax Collections:		37,196		264,247		119,146
Appraisal District Fees		48,729		42,208		37,780
Delinquent Tax Attorney Fees		17,971		18,168		22,039
Tax Assessor/Collector Fees		32,253		33,320		39,436
Training		332,770		316,609		170,211
Utilities and Maintenance		494,327		377,711		244,082
Other		253,799		559,676		303,794
Capital Outlay		3,448,049		427,614		2,622,706
Debt Service:						
Capital Lease Principal						314,704
Capital Lease Interest						7,494
Note Principal		666,035		650,857		1,309,078
Note Interest		235,605		247,181		147,819
TOTAL EXPENDITURES	\$	16,618,974	\$	12,595,253	\$	13,882,319
EXCESS (DEFICIENCY) OF REVENUES						
OVER EXPENDITURES	\$	226,384	\$	1,749,404	\$	(313,284)
OTHER FINANCING SOURCES (USES)						
Note Proceeds	\$	- 0 -	\$	- 0 -	\$	- 0 -
NET CHANGE IN FUND BALANCE	\$	226,384	\$	1,749,404	\$	(313,284)
BEGINNING FUND BALANCE		11,888,512		10,139,108		10,452,392
ENDING FUND BALANCE	\$	12,114,896	\$	11,888,512	\$	10,139,108

				Percentage of Total Revenues						-			
2020)		2019	2023		2022		2021		2020		2019	_
\$ 4,4	439,921	\$	4,033,009	37.0	%	37.8	%	36.8	%	40.8	%	40.0	
	949,236		5,573,879	55.1		55.5		53.1		54.8		55.3	
	110,000		-))	0.4		0.8				1.0			
	54,249		49,248	0.6		0.5		0.5		0.5		0.5	
	18,352		135,677	2.7		0.4		0.0		0.2		1.3	
-	288,365		291,872	1.0		0.8		1.2		2.7		2.9	
				3.2	-	4.2	-	8.4	-		-		-
\$ 10,8	860,123	<u>\$</u>	10,083,685	100.0	%	100.0	%	100.0	%	100.0	%	100.0	-
\$	164,800	\$	171,545	2.5	%	2.0	%	1.6	%	1.5	%	1.7	
Ψ	53,750	Ψ	56,025	0.3	/0	0.4	/0	0.4	/0	0.5	/0	0.6	
	21,600		20,550	0.1		0.1		0.1		0.2		0.2	
	130,901		107,758	0.2		1.0		0.7		1.2		1.1	
	551,117		365,669	2.4		2.7		2.5		5.1		3.6	
	53,470		64,128	0.5		0.7		0.5		0.5		0.6	
	168,606		130,524	1.4		1.9		1.5		1.6		1.3	
	78,279		74,956	0.8		0.5		0.5		0.7		0.7	
	29,286		6,723	0.8		0.5		0.5		0.7		0.7	
	29,280		0,725	0.3 1.4		0.1				0.5		0.1	
6	394,143		5,918,387	55.7		57.9		55.1		58.9		58.7	
	115,044		118,666	0.2		1.8		0.9		1.1		1.2	
	115,044		118,000	0.2		1.0		0.9		1.1		1.2	
	35,127		30,627	0.3		0.3		0.3		0.3		0.3	
	12,627		12,046	0.1		0.1		0.2		0.1		0.1	
	19,828		27,256	0.2		0.2		0.3		0.2		0.3	
	105,363		171,172	2.0		2.2		1.3		1.0		1.7	
	289,716		278,111	2.9		2.6		1.8		2.7		2.8	
	250,081		162,586	1.5		3.9		2.2		2.3		1.6	
	511,188		2,326,749	20.5		3.0		19.3		5.6		23.1	
-	158,348		211,461					2.3		1.5		2.1	
	10,824		17,316					0.1		0.1		0.2	
-	263,525		631,448	4.0		4.5		9.6		2.4		6.3	
	278,891		355,528	1.4		1.7		1.1		2.6		3.5	
\$9,	796,514	\$	11,259,231	98.7	%	87.6	%	102.3	%	90.4	%	111.8	-
\$1,0	063,609	<u>\$</u>	(1,175,546)	1.3	%	12.4	%	(2.3)	%	9.6	%	(11.8))
\$ 2,4	400,000	\$	- 0 -										
	463,609	\$	(1,175,546)										
	988,783	_	8,164,329										
	452,392	\$	6,988,783										

HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 10 BOARD OF COMMISSIONERS AND CONSULTANTS DECEMBER 31, 2023

District Mailing Address	 Harris County Emergency Services District No. 10 c/o Coveler & Peeler, P.C.
	Two Memorial City Plaza
	820 Gessner, Suite 1710
	Houston, TX 77024-8261

District Telephone Number - (713) 984-8222

Commissioners	Term of Office (Appointed or Elected)	f yea	of Office for the ar ended oper 31, 2023	Reim f yea	xpense bursements for the ar ended ber 31, 2023	Title	
Paul Lessor	06/01/20 05/31/24 (Elected)	\$	4,360	\$	1,037	President	
Mike Tucker	06/01/22 05/31/26 (Elected)	\$	6,043	\$	-0-	Vice President	
Robyn Hoekstra	06/01/22 05/31/26 (Elected)	\$	4,807	\$	284	Treasurer/ Investment Officer	
Martha Serna	06/01/22 05/31/26 (Elected)	\$	2,563	\$	-0-	Secretary	
Kito Bonner	10/25/22 05/31/24 (Appointed)	\$	5,049	\$	272	Assistant Secretary/ Treasurer	

The limit on fees of office that a Commissioner may receive during a year is set by the Health and Safety Code-Chapter 775. Effective September 1, 2017, a Commissioner is entitled to receive compensation in the same manner and amount as are provided by Section 49.060 of the Texas Water Code, currently \$7,200 per fiscal year. The above fees of office and expense reimbursements are the amounts paid to a Commissioner during the District's current fiscal year.

HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 10 BOARD OF COMMISSIONERS AND CONSULTANTS DECEMBER 31, 2023

<u>Consultants:</u>	Date Hired	Fees of Office for the year ended December 31, 2023*	Title
Coveler & Peeler, P.C.	02/09/99	\$ 133,178	General Counsel
McCall Gibson Swedlund Barfoot PLLC	05/26/96	\$ 35,000	Auditor
ABIP	03/21	\$ 8,387	Former Bookkeeper
Better Bookkeepers, Inc	05/23/23	\$ 8,000	Bookkeeper
Harris County Tax Assessor/Collector	Legislative Action	\$ 32,253	Tax Assessor/ Collector
Linebarger Goggan Blair & Sampson, LLP	04/11/00	\$ 17,971	Delinquent Tax Attorney

* Accrual basis